

# Is your management team ready?

## NEW FOR 2009

Bevenour Prester and Associates, a leader in business skill development, can prepare your management team with the new skills required to not only survive today's business environment—but help your company THRIVE. Three new programs are ready for your managers. Visit our website for more information or call: 856-232-7561.



## New Challenges

Is your management team ready to handle the most important issues in 2009?

The world is changing. Today's managers must be equipped with NEW SKILLS to manage employees through tumultuous change and upheaval, to maintain their productivity, and to address the newest twist on management in years.

Are your managers ready to:

- Lead in times of change
- Manage and support RIF survivors
- Manage across generational lines

## Leading in Times of Change

**Behavioral Outcome:** Participants who can proficiently manage transitions associated with change without a disruption in productivity and lead others through an accelerated transition during change to maintain productivity and serve the business.

### Key Concepts:

- Understand transition and change
- Self-manage through times of change
- Accelerate employees through transition to maintain productivity and focus on results

## Survivorship

**Behavioral Outcome:** Participants who can help employees manage the transition that follows surviving a reduction in force.

### Key Concepts:

- Rebuild trust
- Reduce survivor guilt
- Reengage workers
- Return to productivity
- Reestablish corporate loyalty

## Generational Strategies

**Behavioral Outcome:** Participants who can effectively coach and manage members of each generation.

### Key Concepts:

- Understanding the needs of the four generations in the workforce
- Tapping into the unique value contribution of each generation
- Managing individuals from each generation
- Leading cross-generational work teams

## NEW:

We're adding generational strategies to other courses as well, including:

- Coaching for Performance
- 3D Negotiations
- Customer-Driven Selling

Our courses are ready to be customized and tailored to suit your needs.

[www.bevenourprester.com](http://www.bevenourprester.com)

